

Next most recent Employer:

My position or Job Title: _____

Dates of employment: _____ to _____ Rate of pay: _____ (circle one) hourly weekly

Company name: _____

Company address: _____

Company phone number: _____ Supervisor or Person we may contact: _____

Related Experience for the desired position: (list specific skills, knowledge, or abilities as they relate to the position for which you are applying)

Reason for leaving: _____

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Section D Important Information and Acknowledgements

I understand that Country Fair is a retail business that is subject to seasonal work schedules. Scheduled workdays may exceed 8 hours per day and scheduled workweeks may require that employees work a full 7-day week. I also understand that during certain times of the year, my schedule may be reduced considerably, up to lay-off or termination depending upon business demands.

Initial here

I understand that I must be at least 14 years of age to work at Country Fair. Provisions under the Fair Labor Standards Act (FLSA) and youth employment laws will dictate the hours worked and job duties performed. I also understand that I must provide, (upon job offer from Country Fair), proof of eligibility to work in the U.S. This proof will include eligibility documents as required under the INS guidelines that will be explained to me.

Initial here

I understand that Country Fair requires minimal levels of physical demands and abilities, not limited to the following: repetitive bending, lifting, walking, prolonged sitting, and prolonged standing. If I require any reasonable accommodations, or if I am unable to perform any of the job functions, as they will be explained to me, I will notify the Human Resources Department upon receiving and accepting a job offer from Country Fair

Initial here

By signing below I acknowledge that I have read and understand the requirements and conditions of employment as they have been explained to me above. In addition, I understand that employment with Country Fair is fully conditional, meaning that Country Fair may terminate my employment at any time, with or without notice and I may also terminate my employment with Country Fair at any time, with or without notice. I also acknowledge that the personal information and work experience that I have provided is complete and accurate. I give Country Fair the right to investigate and verify this same information, for reasons of employment. I understand that if Country Fair verifies that any personal or work experience information is false, or given under false pretenses, that I will be subject to immediate termination of employment with Country Fair.

_____ **Signature** _____ **Date signed**

Personal References

Person's Name	Relationship to You	Contact Phone Number
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Person's Name	Relationship to You	Contact Phone Number
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Please use this space to provide additional personal and/or work experience information, if needed:

For use by Country Fair Management only:

Initial contact: _____

Follow-up contact: _____

I.D. Verification: _____

Offer of employment: _____

Start date: ____ / ____ / ____ Starting pay rate: \$ _____ Position: _____ Dept: _____

Previous experience: _____ Bi-lingual: _____ Other qualifications: _____

Emergency Contact Information: _____

Name Address Phone No.